Dr. De'Andrea Matthews is a National Diversity Council Certified Diversity Professional (NDCCDP) and Certified Disability Recruiter. She is the Vice President of Diversity and Community Engagement for the Detroit Zoological Society. She is on the board of directors for the Association of Midwest Museums (AMM), member of the AZA Diversity Committee, member of the Association of Minority Zoo and Aquarium Professionals (AMZAP) and member of Minorities in Aquarium & Zoo Science (MIAZS).

Acknowledged as one of the 2024 Crain's Detroit Notable Leaders in Diversity, Equity and Inclusion, Dr. Matthews advances diversity, equity, inclusion and accessibility (DEIA) locally, regionally and around the globe. Other awards include Top 50 Women Leaders in Business Consulting and Services of 2023, 2022 Michigan Chronicle Women of Excellence and 2021 Top 100 Leaders in Education from the Global Forum for Education and Learning.

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Dr. De'Andrea Matthews



For speaking engagements **248-571-8227**

drdcmatthews@gmail.com

