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De'Andrea Matthews

Vice President of Diversity and Community Engagement *Detroit Zoological Society*

“Dr. De'Andrea Matthews is vital to the Detroit Zoological Society's success, and her work ensures our organization is welcoming to all,” said Detroit Zoo Executive Director and CEO Hayley Murphy.

Matthews expanded the organization's collaboration with KultureCity, which focuses on sensory accessibility and inclusion, and was key to the creation of senior day and sensory-friendly evenings. She also reestablished Dream Night for families with children who have chronic and terminal illnesses or disabilities to visit at no cost.

Previously, Matthews was director of Wayne State University School of Medicine's office of diversity and inclusion, where she helped increase the application and enrollment of underrepresented medical students by more than 700%.